**Workday Integration Consultant**

**Name : Sri Krishna S**

**PROFESSIONAL SUMMERY:**

Working as a Software Consultant with **4+ years** of Professional IT experience, with **4** years

as **Workday Consultant** and good experience on **Report**  **Writing**, **Integrations**  and **Functional**

Understanding of **HCM**. And I have great commitment to implement client’s **Workday Strategy**.

• Knowledge of the software development life cycle from design through scoping, requirements gathering,

analysis, development, testing, user acceptance, deployment, maintenance/support, and change

management.

• Experience in developing technical architectures and producing end- to- end technical specification and

design artifacts

• Lead efforts in new integration/interface development including documenting requirements, integration design, build,

testing and deployment.

• Good working knowledge on **Inbound and Outbound EIB integration** concepts and created various **EIB**

**integrations**.

• Building **Core Connector** integrations for extracting worker, position, status, leave and absence delta

changes.

• Designed and built all types of integrations using **Document Transformation, EIB, PECI, PICOF, Cloud**

**Connectors and Custom Report Writer**.

• Good experience with **Workday Studio** to build **complex integrations**

• Excellent experience in **Service Oriented Architecture** (SOA) using **SOAP, WSDL** and Web Services.

• Experience with **XML, XPATH** and **XSLT,** and Expert in designing/development of Interfaces with legacy

and third party systems.

• Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production

using Object Transporter.

• Experienced in developing **Custom Reports, Advanced Reports using Report writer.**

• Strong experience using technologies involving **Workday** applications, reporting and analytics.

• Strong Knowledge on Involved in CR-Change Request as for business requirement and Building and

moving changes to production.

• Worked closely with **business**  **and**  **development**  **teams,**  **designed**  **and**  **documented**

**enhancements** as well as conducted production support troubleshooting around integrations for

Global Workday HCM system.

• Experience with administration of Kronos, scheduling module including database and table maintenance,

application maintenance and upgrades, licenses, and platform maintenance.

• Coordinating with functional team and providing technical solutions for the incoming requirements.

• Worked closely with **SME’s to** understand the business requirements.

• Excellent working experience of Software Development Life Cycle (SDLC), Software Testing Life Cycle

(STLC) and testing methodologies like **Agile/Scrum.**

• Excellent interpersonal, **presentation** and **communication skills** with the ability to work in a team and a

**stand-alone environment**.

**TECHNICAL SKILLS:**

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| IDE | Workday Studio, Oxygen, Eclipse. |
| Software/ Products | Workday, Core Java. |
| Languages | XML, XSLT, MVEL Web Services SOAP & REST. |

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| HCM Modules | Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, Core Connectors, Calculated Fields, Change deduction, Report Writing, Integration, EIB Inbound/Outbound, Sup Orgs, Business Objects. |

**Aptiv, Banglore, India**   
**Workday Integration Consultant**   
**Parent Company: Digee IT Networks**

**(Mar 2019 to Till date)**

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| •  •  •  • • • •  • • •  • • • | Worked extensively on payroll Interfaces for several vendors and have designed and developed integrations in both **Workday Studio** and **EIB.**  Worked in inbound EIB's, managing business processes, working with **EIB**, **report writer**, creating Workday **Calculated fields** and **custom reports**.  Developed several custom reports using **Workday Report Writer** and Modified Workday Standard reports according to client requirements.  Modified the **Business Processes** according to the Business Requirement.  Worked data from legacy system performed a date transform to Workday compatible iLoad format. Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT.**  Worked on setting up of **PICOF** connector and configured attributes and maps and merging integration outputs. And worked on Payroll change detection.  Used sequence generators, generating templates and validating inbound integration system results. Day to day support for Workday HCM, Integrations and Reporting issues.  Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers o**n downstream services.**  Involved in developing of **Benefit integrations** like **Vanguard** and medical plans using **Cloud connector.** Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT.**  Configured Hire Business process following Position management staffing model according to business needs. |

Environment: Workday 32, Workday Studio, Payroll Connectors, CCB, CCW, EIB, XML, Web Services, XSLT 2.0, Report Writer, Oxygen, Calculated fields, DT, MS Word, Replicon.

**Delphi Technologies, Banglore, India Workday Consultant**

**Responsibilities:**

**(May 2017 to Feb 2019)**

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| • • • • • • • • • • • | Design and **build integrations** and worked closely with testing and production teams to solve issue with integrations.  Created **Custom reports** like **Simple, Advanced** Reports as per the client requirements and shared with the security groups.  Created Reports against the Worker business object and worked on **Headcount**, **Turnover** and **Compensation Reports**.  Worked on Calculated Fields to create **Report level** and **Global** cal Fields.  Worked on Workday delivered Configurable Integrations like **vendor specific connectors**. Worked on **Core connectors** by using **Generic templates**.  Good experience with **Core Connector worker** to work on **employee demographics** and build **Benefit integrations** and **Account provisioning integrations.**  Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers on **downstream services.**  Involved in developing of **Benefit integrations** on medical plans using **Cloud connector.**  Created **complex Inbound/Outbound** integrations using **workday studio**, **core/cloud connectors**, using **EIB**’s, document transformation process.  Created **External payroll organization** and assigned **roles** and created **pay group**s for third-party payroll. Worked on setting up of **PECI connector** and configured **attributes** and **maps** and **merging integration outputs**. And worked on **Payroll change detection**. |

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| • • • • | Designed **regression testing** scenarios for the integrations during upgrades.  Leveraged robust **workday web service API** framework to load data inputs into workday via **EIB Inbound Integration** development.  Worked on **Agile methodology** as a **Software development life cycle** for collaborating with the Cross-functional teams and **end user**.  Involved in **unit test** on Integrations, **UAT** support and end user training. |

**Technical Environment:** Workday 27/28/29/30, Workday studio, workday EIB, Core concepts, Document transformation, Calculated fields, Workday report writer, XML, XSLT.

**Education details:**

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| • | Bachelors in Electronics & Communication Engineering from JNTU-Kakinada, India in 2017. |